

Present: CS Officers: Maridel Barr, President; Monica Applegate, Vice President, Janis Olson, Secretary; Kim Foulger, President Emeritus & Treasurer. CS Senators: Melanie Palomino, Teresa Brown, and Connie M. Siegenthaler.

Absent: Nigel Haikins, Manny Rodriguez and Oksana Pensabene

Guests:

UMOJA representatives Yashica Crawford, Colleen Mihal and Walter Turner.

Agenda Motion to approve agenda. Motion approved.

Minutes Motion to approve November 6, 2020 meeting minutes. Motion was made and approved to accept the minutes as submitted.

Events and Calendar *Activity Planning for Classified Staff;*

Trivia Game, 12/2

Book Club, 12/7

We had a presentation and discussion with leaders from the Umoja Equity Institute, including Yashica Crawford, Walter Turner and Colleen Mihal. The discussion centered around Equity for this African American learning community. In addition, we are happy to say we are now exploring how we can work together to provide opportunities for an idea they call, "Grow Our Own Classified Professionals Training" which has the goal of providing an opportunity for the establishment of a quality professional growth series for classified employees. More to come on this as we move into the new year. The goals of UMOJA are relevant because of the racial unrest issues currently plaguing our society. One of their goals is to focus on anti-racism at the College of Marin toward a better tomorrow. They noted that Marin has the most segregated sections in the state of California. They would like to work with the high schools as well as the faculty and staff at COM. Equity, mental health and psychological services also play a big role in their work.

They also realize that the Classified Professionals are often the students first contact with COM. They would like their involvement with our Classified Professionals to grow and build on the success while growing with faculty. They are hoping that we can provide training skills on diversity to provide upward mobility. They would like to bring all resources together to achieve their goals. Connie asked how she could move their goals forward. Monica asked if we are empowering people to know their worth. Colleen replied yes and that faculty brings this into the classroom. UMOJA has an informal mentoring program that they would like to make more formal. They would also like to have students learn from each other.

Walter acknowledged and thanked Kim for her support of UMOJA's fundraising efforts. As a result of Kim's generosity, UMOJA was able to utilize the theater as a fundraising venue.

The link to this UMOJA presentation is below.

<https://drive.google.com/file/d/1wmx6EdOOOnE7ccyJDnO8vM-dpGoYvvuod/view?usp=sharing>

Committee Reports: - Ongoing projects on campus:

President's Report:

The Union Bank purchase was approved by BOT. Programming is to be determined, but likely will include enrollment services. Parking is convenient, and accessible. The Covid-19 Oversight Committee is reviewing the COM STONG webpage. It contains information on who is allowed on campus, protocols for sanitizing and other important updates on covid-19 information.

Treasurer's Report: Kim gave the Treasurer's Report. The current balance is \$2,026.32. Kim further reported that we had spent \$170. in gift card prizes for our Kahoots Trivia games.

Governance Committee Reports: - Kim reported that Candace Hansen sent her report for the GRC: GRC is awaiting other committees' revised charges to approve and send on through the governance system; with the departure and retirement of David Snyder, we need to initiate his replacement.

Tasks and Planning for 2020-21 Classified Senate Calendar. – Maridel recommended and it was agreed that we would submit a brief survey to the Classified Professionals before the Classified Senate scheduled any more dates in addition to the ones listed above. Connie graciously offered to create the survey and work with Maridel on the questions it should contain.

There was a brief discussion on how to thank presenters of our CS's 12:40 to 1:30 sessions and workshops. It was unanimously agreed upon that a certificate would be an appropriate acknowledgement of their volunteer efforts.

Wrap Up: Most CS members reported that they were busy but well.

We all wished each other a Happy Holiday Season blessed with good health, prosperity and joy. We also wished each other a safe and joyous New Year hoping that COVID would end soon!

Our next meeting is scheduled for 10:30 a.m. on January 8th, 2021.
Meeting adjourned at 11:30 a.m.