

Present: CS Officers: Maridel Barr, President; Monica Applegate, Vice President; Kim Foulger, President Emeritus & Treasurer. CS Senators: Manny Rodriguez, Melanie Palomino, Teresa Brown, Connie M Siegenthaler.

Guests: Gina Cullen, Holley Shafer

Absent: Janis Olson, Secretary; Oksana Pensabene, Nigel Haikins

Follow Up

Agenda Motion to approve agenda. Motion approved.

Minutes Motion to approve January 29, 2021 meeting minutes. Motion approved.

Events and Calendar Planning for 2021 Classified Senate Calendar. Activity Planning for Classified Staff. Meditate, Stretch and Relax, Zoom Social Hour, Trivia Game, Book Club next date is 2/22/21.

Guest Presentation **Gina Cullen: Guided Pathways Self-Assessment.** Highlights include progress on interest cluster and discipline website pages; and building out a STEM learning community; and offering ESL & SAS counseling classes. The report also highlights outreach to students, including calling students on probation/dismissal status and those close to transfer. Intentional efforts to target first generation students close to transfer or degree were also highlighted. Significant revisions to Program Review template were mentioned. Next steps in the report include: developing a roadmap for interest clusters; evaluating effectiveness of pilot companion courses related to implementation of AB705; and need for more professional learning. Software to asynchronously reach out to students is under consideration. COM has been accepted into Cohort 2 of the CA Guided Pathways Project. That project brings together community colleges to share experiences related to guided pathways and equity. The AS conducted an informal poll on approving the report and the sense of the body was to move it forward for approval. Report approval will be on the Consent Agenda for the next AS meeting. The request was made to have Gina return to the Classified Senate in 3-4 months for an update on the continued progress of Guided Pathways. MB, GC

Holley Shafter: Mid-Term Accreditation Report Update. The accreditation Report was done in 2017. There was a 2018 follow up report and now we are at the 2021 mid-term report. Highlights include improvements made on removing barriers for students in English and Math. Hiring process tracking has shown an improvement in the diversity of faculty and employee representatives being more reflective of the student population. The improvement is credited to efforts made to remove barriers to employment through reevaluating minimum qualifications that were not imperative to the job as well as an effort to reach a more diverse population when advertising available jobs.

Committee Reports **President's Report.** Covid-19 Oversight Committee update. Going forward, the Implementation Team will review future proposals for in-person activities, gather information to evaluate the proposal, and send the proposal with recommendations to the Oversight Team for final approval.

Treasurers Report. No changes, current funds at \$2,026.32.

Governance Committee Reports None today.

Discussion Items Survey Results and Planning.

Survey. The Classified Senate has been offering virtual events and activities for the purpose of connecting the Classified Professionals at COM. A survey was sent out to see what activities or events the CP at COM would be interested in participating in for the upcoming semesters. Kuddos to Maridel Barr and Monica Applegate for writing the questions for the survey and a special thanks to Connie Siegenthaler for creating the survey and logging the results.

There was a strong interest to continue with the activities the CS has already been offering including Meditate, Stretch and Relax hosted by Maridel Barr; Zoom Social Hour hosted by Monica Applegate; and Kahoot's Trivia hosted by Sally Wong. It was asked why the Book Club was not mentioned in the survey. The thought was that the Book Club has a group of active members and has continued to meet so there wasn't any question as to whether or not it should continue. Nigel Haikins and Janis Olsen will continue to host this club.

There was interest in all of the category options listed on the survey. 65% and up interest in Exercise and Movement, Games, Nutrition, Personal Growth and Socializing. 50%-64% interest in Cooking / Recipes and Safe Space / Sharing Space.

There was an overwhelming interest in attending a virtual meet and greet to welcome new Classified Professionals employees to College of Marin.

Planning. Maridel Barr and Monica Applegate to reach out to hosts of continued CS events and coordinate scheduling during COMMunity Hour.

MB, MA

Thoughts to create new events in categories of interest. Reach out to Ryan Byrne, director of Kinesiology & Athletics, to find possible hosts for exercise and movement classes. MA

For Recipe Share, rather than weekly, consider seasonal or holiday oriented to create excitement and re-vamp participation. Kim Foulger to continue with recipe share?

Cooking Demo? Would we need to get outside facilitator? Pay facilitator with CS funds or Professional Development Grant money? Maridel to look into how to request funds.

MB

Herbal infused body oil making class. One-time event hosted by Monica Applegate.

MA

Emergency Preparedness Class, Kim Foulger. One-time event.

KF

Safe Space / Sharing Space. Outside facilitator, Lourdes Bullingsley. <https://lourdesbullingsley.com/>

Pay for facilitator w/ CS funds or Professional Development Grant \$?

If we get into paying outside facilitators, should we consider paying our employees who host events? Do we want to add prizes and rewards for participation in events to create excitement? Can we sustainably and responsibly afford to provide this with CS funds?



Classified Senate Meeting Minutes

Date: February 19, 2021

Time: 10:30 am

Location: Via Zoom

Classified EE award nominations.

There are opportunities for three classified professionals to be nominated for Golden Bell Awards and one classified professional to be nominated for Classified employee of the year at the state level. Emails have gone out requesting nominations.

Wrap Up Meeting adjourned at 11:30am.